

Leadership Team



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Angus Russell (54) **Chief Executive Officer**

Mr Russell was appointed Chief Executive Officer on June 18, 2008 and has been a member of the Board since December 13, 1999. He was the Company's Chief Financial Officer from December 1999 to June 2008. He is also the Chairman of the Company's Leadership Team. Mr Russell brings to his position, among other things, his operational knowledge of Shire and his extensive finance, risk management, strategic and operational experience in the pharmaceutical sector. Mr Russell is a former Non-Executive Director of the City of London Investment Trust plc. Between 1980 and 1999, he held a number of positions of increasing responsibility at ICI, Zeneca and AstraZeneca PLC, including Vice President, Corporate Finance at AstraZeneca and Group Treasurer at Zeneca. Mr Russell is a Chartered Accountant, having qualified with Coopers & Lybrand, and is a Fellow of the Association of Corporate Treasurers.

2

Graham Hetherington (51) **Chief Financial Officer**

Mr Hetherington has been the Company's Chief Financial Officer and a member of the Board since July 1, 2008. He is also a member of the Company's Leadership Team. Mr Hetherington brings to his position, among other things, a broad range of international finance management and planning, audit, risk management and M&A experience. Mr Hetherington most recently held positions as the Chief Financial Officer of Bacardi in 2007 and Chief Financial Officer of Allied Domecq plc from 1999 to 2005. Mr Hetherington is a Fellow of the Chartered Institute of Management Accountants.

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Michael Cola **President, Specialty Pharmaceuticals**

Michael Cola has been with Shire since July 2005. He is President of Specialty Pharmaceuticals and a member of Shire's Leadership Team. Mr Cola has over 20 years of international biopharmaceutical industry experience. He was previously President of the Life Sciences Group of Safeguard Scientifics, Inc. He also held progressively more senior management positions in product development and commercialization at AstraMerck/AstraZeneca. Mr Cola received his Master of Science degree in biomedical engineering from Drexel University.

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Dr Sylvie Grégoire **President, Human Genetic Therapies**

Dr Sylvie Grégoire joined Shire in September 2007. She is President of Shire Human Genetic Therapies and a member of Shire's Leadership Team. Dr Grégoire has over 20 years of pharmaceutical and biotechnology experience. She most recently served as Executive Chairwoman of the Board of IDM Pharma, a biotechnology company in California. Prior to this she was CEO of GlycoFi, and has also held numerous leadership positions at Biogen Inc., in the United States and France. She also worked for Merck & Co. in various positions in clinical research and in European regulatory affairs both in the US and abroad. She received her Doctor of Pharmacy degree from the State University of New York at Buffalo, and her pharmacy degree from Université Laval, Québec City, Canada.



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Tatjana May
General Counsel, Company Secretary and
Executive Vice President Global Legal Affairs

Tatjana May has been with Shire since May 2001. She is General Counsel and Company Secretary and a member of Shire's Leadership Team. Ms May was previously Assistant General Counsel at the corporate headquarters of AstraZeneca plc and prior to that she worked at the law firm Slaughter and May.

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Anita Graham
Executive Vice President, Corporate Business
Services and Chief Administrative Officer

Anita Graham has been with Shire since January 2004. She is Executive Vice President Corporate Business Services and Chief Administrative Officer and a member of Shire's Leadership Team. Ms Graham was previously Vice President of Human Resources at Cytoc Corporation. She also held senior HR positions at Serono, Inc. and Scudder Kemper Investments, Inc. (now part of Deutsche Bank) and has extensive experience in all aspects of HR, both in Europe and the US.

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Barbara Deptula
Executive Vice President and
Chief Corporate Development Officer

Barbara Deptula has been with Shire since September 2004. She is Executive Vice President and Chief Corporate Development Officer and a member of Shire's Leadership Team. Ms Deptula was previously President of the biotechnology division of Sicor Inc. and Senior Vice President for commercial and product development at Coley Pharmaceutical Group. She also held senior management positions focused on marketing, product development, licensing and business development at US Bioscience, Schering-Plough, American Cyanamid, and Genetics Institute.

Former Leadership Team Member

Joseph Rus
Executive Vice President Market
Alliance & New Product Development

Joseph Rus has been with Shire since 1999. Following the merger of Shire Pharmaceuticals and BioChem Pharma in May 2001, he was appointed President and Chief Executive Officer of Shire BioChem Inc. He has more than 25 years of experience in the international pharmaceutical industry including European country management.